



# The Next Generation NCLEX



On April 1, 2023, a new group of questions will be included in the National Council Licensure Examination (NCLEX), a nationwide examination for the initial licensing of licensed vocational nurses (LVNs) and registered nurses (RNs) for entry into nursing practice and will be known as the Next Generation (NGN) NCLEX questions. These are the product of over 10 years of preparation and research based upon findings from the LVN and RN Practice Analysis Surveys indicating that new nurses are engaged in nursing decision-making in their entry-level practice. The NGN questions have proven to evaluate the nurse's competence in six steps of the Clinical Judgment Measurement Model. The six steps in the decision-making model

are: recognizing (patient) cues, analyzing cues, prioritizing hypotheses, generating solutions, taking actions, and evaluating outcomes. The process in decision making is not linear but circular and dynamic. These six steps can be compared to the nursing process but focus more on the nurse's judgment in directing his/her practice. Nurses have been making critical decisions all along, but this model and the NGN questions provide a way to measure their abilities and to highlight nurses' skills. Only a portion of the NCLEX examination will consist of the NGN questions and the remaining portion of the exam will continue to use the reliable questions on the traditional exam.

Nursing programs have been advised of these changes in the exam for several years and have placed more emphasis on critical thinking and nursing judgment in the curricula. Nursing education textbooks and vendors have received extensive preparation from National Council of State Boards of Nursing (NCSBN) NCLEX staff and most programs have taken advantage of suggested teaching and testing strategies in their education of nursing students.

For more details about the NGN, please refer to the NCSBN website: [www.ncsbn.org](http://www.ncsbn.org) under the link, NCLEX and NGN.

## REMINDER:

**The Board of Nursing (Board or BON) has moved! The new location for the Board is 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701. For the latest information on meeting locations or directions to the new office, please visit the BON website at [www.bon.texas.gov](http://www.bon.texas.gov)**

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## Did You Know: BON Communication Updates

Effective September 1, 2022, the Texas Board of Nursing updated its policies and procedures in an effort to streamline receipt of licensure documents and communications with licensees. All general inquiries regarding nursing licensure and status update requests must now be submitted via your Texas Nurse Portal Message Center, located on the left-hand side of your Texas Nurse Portal account.

Due to this update, as of September 1, 2022, the following email addresses are no longer active:

**[Renewals@bon.texas.gov](mailto:Renewals@bon.texas.gov)**

**[Endorsement@bon.texas.gov](mailto:Endorsement@bon.texas.gov)**

**[Exam@bon.texas.gov](mailto:Exam@bon.texas.gov)**

Therefore, for the purposes of LVN/RN initial licensure or licensure by endorsement, or LVN/RN/APRN renewal, your supplemental documents can be submitted via email to **[Licensing@bon.texas.gov](mailto:Licensing@bon.texas.gov)**.

This also includes:

- Paper Affidavit of Graduations for Out-of-State Graduates
- Verifications of Licensure-VRs (Exam & Endorsement)
- Employment Verifications
- Any other document that is currently mailed to our office from other countries/schools/employers/etc.

**Please note:** The APRN licensing department does not utilize the Message Center. Therefore, all communications and documents intended for, or related to, initial APRN licensure or APRN licensure by endorsement, must be emailed to **[APRN@bon.texas.gov](mailto:APRN@bon.texas.gov)**.

Please allow Licensing Department staff **at least 10 business days** to review your message and respond. It is important that you **only send 1 message** related to your inquiry. Sending multiple messages about the same question(s) will delay response times.

If you:

- Have not set up a Texas Nurse Portal account
- Have an inquiry about setting up and/or accessing your Texas Nurse Portal account
- Are a member of the public who does not have a Texas Nurse Portal account

You can contact the Customer Service Department via email at **[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)** or call (512) 305-7400.

Keep in mind: If you have a Texas Nurse Portal account and email the webmaster with inquiries related to the licensure process, you will receive a response redirecting you to your Texas Nurse Portal Message Center.



### The Texas Board of Nursing

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## Summary of Actions

A regular meeting of the Board of Nursing was held July 21, 2022, in Austin.  
The following is a summary of Board actions taken during this meeting.



In the **August 5, 2022**, edition of the *Texas Register*:

The Board of Nursing (BON or Board) adopted new §211.11, relating to *Employee Leave Pools*, without changes to the proposed text published in the June 17, 2022, edition of the *Texas Register* (47 TexReg 3524). The new section is being adopted under the authority of the Government Code Chapter 661 and is necessary to implement the statutory requirements of that chapter. Pursuant to §661.002(a), the governing body of a state agency, through the establishment of a program, must allow an agency employee to voluntarily transfer to a sick leave pool sick leave earned by the employee. Adopted new §211.11(a) establishes the Board's sick leave pool pursuant to these statutory directives. The effective date for new §211.11 was August 8, 2022.

In the **August 19, 2022**, edition of the *Texas Register*:

The BON proposed amendments to §213.28, relating to *Licensure of Individuals with Criminal History*. The amendments are necessary to implement the statutory requirements of House Bill (HB) 1899, enacted by the 86th Texas Legislature, effective September 1, 2019. Pursuant to passage of HB 1899, the Board is required to deny or revoke the license of an individual who: (1) is required to register as a sex offender under the Code of Criminal Procedure Chapter 62; (2) has been previously convicted of or placed on deferred adjudication community supervision for the commission of a felony offense involv-

ing the use or threat of force; or (3) has been previously convicted of or placed on deferred adjudication community supervision for the commission of an offense: under the Penal Code §§22.011, 22.02, 22.021, or 22.04, or an offense under the laws of another state or federal law that is equivalent to an offense under one of those sections, committed in the course of providing services within the scope of the individual's license and in which the victim of the offense was a patient of the individual. SB 1899 also simultaneously amended the Code of Criminal Procedure Article 42.0175 to require affirmative findings to be included in criminal judgments regarding whether an individual is required to register as a sex offender under Chapter 62; whether an individual used force or threat of force in the commission of the offense; and whether the victim of the offense was a patient of the individual and the offense was committed in the course of providing services within the scope of the individual's license. HB 1899 also requires agencies like the Board to be notified of these disqualifying events by criminal trial courts and parole panels.

The Board also proposed amendments to §217.2, relating to *Licensure by Examination for Graduates of Nursing Education Programs Within the United States, its Territories, or Possessions*. The proposed amendments make non-substantive, editorial changes to the section and correct typographical errors.

The BON also proposed amendments to §217.5, relating to *Temporary License and Endorsement*. The amendments are necessary to clarify the Board's existing educational requirements for endorse-

ment applicants who graduated from an out of state nursing education program. The proposed amendments to §217.5 are necessary to clarify that the amendments previously adopted by the BON in February 2018 apply not only to applicants for initial licensure by examination, but also to applicants for initial licensure by endorsement. Initial licensure in Texas may occur either through examination by successfully passing the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) or National Council Licensure Examination for Practical/Licensed Vocational Nurses (NCLEX-PN®) or through endorsement of a nursing license issued from another state. When the Board originally adopted the rules regarding substantially equivalent education standards in February 2018, they were placed in §217.2. Section 217.2 contains the Board's requirements that generally apply to initial licensure by examination. Section 217.5 contains the requirements that generally apply to initial licensure by endorsement. Even though the amendments that were adopted in February 2018 also apply to applicants for initial licensure by endorsement, they were not also placed in §217.5 when the Board originally adopted them in 2018. The proposed amendments, therefore, place those requirements in §217.5 to provide additional clarity and congruency among the Board's rules.

The Board also proposed amendments to §221.12, relating to *Scope of Practice*. The amendments are necessary to clarify the scope of practice for advanced practice registered nurses (APRNs).

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### Nursing Education Actions - July 2022 Board Meeting

#### Reviewed Reports:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals

Status Report on Programs with Sanctions

Report on Communication Activities with Nursing Education Programs

#### Approved Report of Virtual Survey Visit:

Northeast Texas Community College – Associate Degree Nursing (ADN) and Vocational Nursing (VN) Programs in Mount Pleasant

Vernon College – ADN and VN Programs in Vernon

#### Report of Application for a New Baccalaureate Degree Nursing Program in a Public Community College:

Navarro College in Corsicana



# A New Model for Clinical Instruction

In March 2020, as the effects of the pandemic were beginning to be felt, the National Council of State Boards of Nursing (NCSBN) issued a Policy Brief<sup>1</sup> as a collaborative effort with major national nursing organizations in support of a clinical teaching model that allows nursing students to engage in hands-on patient care as a part of the nursing staff of a facility while meeting the clinical objectives for their nursing education. Certain key points are required to maintain compliance with Texas Board of Nursing rules and maximize the benefits to all involved:

- The establishment of an agreement between the practice and educational settings acknowledging responsibilities of each.
- The plan must assure faculty supervision and oversight whether faculty are present or supervision is through the preceptor model in Board rules.
- Students have received the appropriate didactic content for the clinical expectations and have demonstrated required skills.
- Scheduling shall consider class and

study responsibilities of students in this model.

- As a student in an approved nursing program, students may perform nursing activities within the normal student role (which are beyond those of unlicensed personnel).

Recognized benefits of this model:

- Students can gain real-life experiences in a clinical setting and are better prepared to transition to practice following graduation.
- The model allows students to be “essential workers” and continue their clinical education in times of emergency.
- The experience may be paid or not paid. There are no restrictions for students in this role from receiving wages.
- Students can be in the clinical setting for varying lengths of times, not restricted to a set clinical setting for a student group.
- The model provides more hands-on care providers at a time of nursing shortage.

- Students identify as a part of the team with a greater sense of accountability.
- The opportunity may offer a job possibility for the future.

Reminders:

- These are students and they have responsibilities for their educational demands.
- Students need to be evaluated against clinical expectations and competency levels.
- Preceptors should receive orientation and guidance from the program.
- Ongoing communication between education and practice is vital.

Reference:

Policy brief: U.S. nursing leadership supports practice/academic partnerships to assist the nursing workforce during the COVID-19 crisis. Chicago; 2020 Mar 27. Retrieved from [https://www.ncsbn.org/public-files/PolicyBrief\\_US\\_Nursing\\_Leadership\\_COVID19\\_updated.pdf](https://www.ncsbn.org/public-files/PolicyBrief_US_Nursing_Leadership_COVID19_updated.pdf)



## 88th Texas Legislative Session Begins in January: Free Resources Available for Monitoring the Session



In Rule 217.11.(1)(A) relating to *Standards of Nursing Practice*, the Texas Board of Nursing (Board) sets out its expectations that nurses have a responsibility to know and conform to not only the Nursing Practice Act and Board's Rules, but all rules and regulations that originate as federal, state, or local laws. On January 10, 2023, the 88th Texas Legislative Session begins. Bill filing in the House of Representatives will continue until March 10th although the Senate can file bills at any time during the session. The regular session will continue through May 29th. Laws passed by the Legislature can impact nursing practice in a variety of ways. Laws passed during the Texas Legislative Session can affect the way you obtain your education, your license, or what you may do during your nursing practice. The Board is not a source for information pertaining to the status or progress of bills or political issues associated with legislation. You can obtain information about proposed and enacted laws and rules that pertain to nursing practice by visiting one of several websites. Some free sites available include:

### State Legislation

The State of Texas has a few informative websites for looking at pending or passed legislation. A good place to start your search is the site **Texas Legislature Online** located at [www.capitol.state.tx.us/](http://www.capitol.state.tx.us/). This site also links to the Texas Senate and House of Representatives. You can enter a word or phrase in the search menu and pull up bills containing those words. You can also go through search matches and check the status, history, or language of those bills. Previous legislative sessions may also be accessed through this site.

### Texas Register

The *Board of Nursing Bulletin* often mentions the *Texas Register* as the publication where nurses can read about proposed rule changes or new rules that have been adopted by state agencies. The website for the *Texas Register* is [www.sos.state.tx.us/texreg/index.html](http://www.sos.state.tx.us/texreg/index.html). The *Texas Register* is updated on a weekly basis by the Office of the Secretary of State.

### Federal Legislation

One of the best resources for checking on legislation in the U.S. House of Representatives or U.S. Senate is **Congress.gov** which is located at <https://www.congress.gov/>. You can enter a word or phrase in the search window for a list of bills containing those key words or go straight to a specific House or Senate bill. You can also read the full text of the bill to see its relevance to your practice or check the bill's status within the legislative process.

### Other Web Resources

Professional organizations and associations are very active during the legislative session monitoring, providing responses, and proposing legislation. They frequently have websites that offer updates on legislation affecting nursing.





## MOVING FROM...

### Noncompact → Compact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. A multistate license may be issued if residency and eligibility requirements are met. If the nurse holds a single state license issued by the noncompact state, it is not affected.

### Compact → Noncompact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. The multistate license of the former NLC state is changed to a single state license upon changing legal residency to a noncompact state. The nurse is responsible for notifying the board of nursing (BON) of the former NLC state of the new address.

### Compact → Compact:

When moving (changing primary state of legal residence) to a new NLC state, it is the nurse's responsibility to apply for licensure by endorsement. This should be completed upon moving and the nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse's new state of legal residency. The nurse may practice on the former home state license only UNTIL the multistate license in the new NLC home state is issued. Proof of residency such as a driver's license may be required. Upon issuance of a new multistate license, the former license is inactivated.

## Another Country (International Nurses)

If a nurse on a visa from another country applies for licensure in a compact state, the nurse is responsible for either declaring the country of origin or the compact state as their primary state of residency. If the foreign country is declared the primary state of residency, the nurse may be eligible for a single state license issued by the compact state.

## Definition:

### Primary State of Residence (PSOR):

The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration. PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

# 2022 BON Survey Looks at Agency Communications



The Texas Board of Nursing (BON or Board) sought stakeholder feedback in 2022 through an online Customer Service Survey from April 1 to April 30, 2022, which was linked from the Board website.

## Agency Communications

The online survey questions covered four areas of agency communications: the BON *Bulletin* (*Bulletin*); interactions with the Customer Service Group; the agency website; and the BON Facebook page.

## Bulletin Feedback

Survey questions 8 and 9 concerned the usefulness of content included in the *Bulletin*.

8. The <i>Bulletin</i> feature articles, notifications, and updates are useful and/or informative.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	41.77%	33
4 = Satisfied	34.18%	27
3 = Neutral	12.66%	10
2 = Unsatisfied	3.80%	3
1 = Very Unsatisfied	7.59%	6
answered question		79
skipped question		10

- \* More than 75% of respondents indicated that they were very satisfied (41.77%) or satisfied (34.18%) with the feature articles, notifications, and updates appearing in the *Bulletin*.

9. The Notice of Disciplinary Actions and Imposter Warnings are useful and/or informative.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	36.71%	29
4 = Satisfied	32.91%	26
3 = Neutral	24.05%	19
2 = Unsatisfied	2.53%	2
1 = Very unsatisfied	3.80%	3
answered question		79
skipped question		10

- \* Almost 70% of respondents (69.62%) indicated that they were very satisfied (36.71%) or satisfied (32.91%) with the *Notice of Disciplinary Actions* and *Imposter Warning* sections.

## Phone Inquiry Feedback

Survey questions 1-7 related to frequency, wait time, reason for calling, as well as how knowledgeable, courteous, and helpful Board staff members were in responding to calls.

1. How often do you contact the Board of Nursing by phone?		
Answer Options	Response Percent	Response Count
0 = Never	23.60%	21
1 = First time accessed	8.99%	8
2 = Once or twice a year	37.08%	33
3 = Once or twice every 1-6 months	15.73%	14
4 = Once or twice a month	10.11%	9
5 = Once or twice a week	4.49%	4
answered question		89
skipped question		0

- \* More than 52% of respondents contact the BON once or twice a year to once or twice every one to six months.

2. How long did you wait for a BON representative to take your call?		
Answer Options	Response Percent	Response Count
No Wait	19.67%	12
Less than five (5) minutes	31.15%	19
More than five (5) minutes	8.20%	5
More than fifteen (15) minutes	40.98%	25
answered question		61
skipped question		28

- \* More than 50% of respondents indicated that they waited five minutes or less to talk to a BON representative. More than 40% indicated that they waited more than fifteen minutes to speak to a customer service representative. Increased call volume may factor into the increased wait time for callers. The Board received 51,469 calls in the first and second quarter of Fiscal Year (FY) 2022.

3. Why do you contact the Board of Nursing? (Check all that apply)		
Answer Options	Response Percent	Response Count
Advanced Practice Information	8.06%	5
Check Status of an application	19.35%	12
Complaint against a nurse	9.68%	6
Continuing Education	8.06%	5
Disciplinary Action	8.06%	5
Laws & Rules	32.26%	20
Licensure by Endorsement	6.45%	4
Licensure by Examination	16.13%	10
Nursing Education Information	43.55%	27
Nursing Practice Information	16.13%	10
Renew License	25.81%	16
Verify License	18.60%	10
Other (If checked, please describe)	12.90%	8
answered question		62
skipped question		27

- \* Fifty-one percent of respondents indicated that they were contacting the Board about nursing education or nursing continuing education. Thirty-two percent of respondents indicated that they were inquiring about laws and rules. Sixty-three percent of respondents indicated that they were renewing a license, verifying a licensure, or checking the status of an application.

4. The information was provided in a courteous manner.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	45.76%	27
4 = Satisfied	28.81%	17
3 = Neutral	10.17%	6
2 = Unsatisfied	1.69%	1
1 = Very Unsatisfied	13.56%	8
answered question		59
skipped question		30

- \* More than 45% were very satisfied and more than 28% were satisfied with the courteousness of how the information was provided to them.

5. Board Staff were knowledgeable and helpful.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	42.37%	25
4 = Satisfied	28.81%	17
3 = Neutral	11.86%	7
2 = Unsatisfied	1.69%	1
1 = Very Unsatisfied	15.25%	9
answered question		59
skipped question		30

- \* More than 42% of respondents indicated that they were very satisfied with the information received from BON staff and more than 28% of respondents indicated that they were satisfied with the response they received from BON staff.

6. The information was provided in a timely manner.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	42.37%	25
4 = Satisfied	25.42%	15
3 = Neutral	10.17%	6
2 = Unsatisfied	3.39%	2
1 = Very Unsatisfied	18.64%	11
answered question		59
skipped question		30

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- \* More than 67% of respondents indicated that they were very satisfied (42.37%) or satisfied (25.42%) with the timeliness of the information provided to them by the Customer Service Group.

7. Board Staff were able to answer my questions.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	45.0%	27
4 = Satisfied	21.67%	13
3 = Neutral	8.33%	5
2 = Unsatisfied	10.0%	17
1 = Very Unsatisfied	15.0%	6
<b>answered question</b>		<b>60</b>
<b>skipped question</b>		<b>29</b>

- \* More than two-thirds of respondents indicated that they were very satisfied (45.0%) or satisfied (21.67%) with the ability of the staff of the Customer Service Group to answer respondent questions.

## BON Website Feedback

Questions 10 -15 sought website user feedback concerning the Board website including: frequency of access, ease of navigation, sections visited, topic location, and understandability of instructions.

10. How often do you access the Board of Nursing website?		
Answer Options	Response Percent	Response Count
0 = Never	0.00%	5
1 = First time accessed	2.53%	2
2 = Once or twice a year	32.91%	26
3 = Once or twice every 1-6 months	11.39%	9
3 = Once or twice a month	21.52%	17
4 = Once or twice a week	31.65%	25
<b>answered question</b>		<b>79</b>
<b>skipped question</b>		<b>10</b>

- \* More than 31% (31.65%) of those surveyed indicated that they visit the site once or twice a week, 21.52% indicated that they visit the site once or twice a month, and more than 11% (11.39%) visit once or twice every one to six months.

11. Which section(s) did you visit? (Check all that apply)		
Answer Options	Response Percent	Response Count
Main Menu Tabs (e.g., Home, Public, Nurses, Students, Employers, Military, Contact Us)	41.03%	32
About - Newsletters, Publications, Employment Opportunities	32.05%	25
Forms - Applications and Online Services	38.46%	30
News - Board Meetings, Committee Meetings, Calendar of Events	33.33%	26
Licensure - Verification, Renewal, Endorsement, Examination	79.49%	62
Practice - Nursing Practice Information, Scope of Practice, BON Position Statements & Guidelines	48.72%	32
Education - Approved Nursing Programs, Education Guidelines, Refresher Courses, Remedial Education	55.13%	43
Discipline & Complaints - Complaints, Policies & Procedures, Imposition Alerts	8.97%	7
Laws & Rules - Nursing Practice Act, Rules & Regulations, Rule Changes	53.85%	42
FAQs - Frequently Asked Questions	39.74%	31
Updates, News and Notices	29.49%	23
Continuing Education Course Catalog	19.23%	15
Board of Nursing Facebook Page	10.26%	8
<b>answered question</b>		<b>78</b>
<b>skipped question</b>		<b>11</b>

- \* More than 79% of respondents (79.49%) indicated that licensure verification, renewal, endorsement or examination sections were visited; followed by inquiries about approved nursing education programs, education guidelines, and refresher or remedial education courses (55.13%); followed by inquiries concerning the Nursing Practice Act, agency rules and regulations, and rule changes (53.85%).

12. The website is clear and easy to navigate.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	19.23%	15
4 = Satisfied	42.31%	33
3 = Neutral	17.95%	14
2 = Unsatisfied	11.54%	9
1 = Very Unsatisfied	8.97%	7
<b>answered question</b>		<b>78</b>
<b>skipped question</b>		<b>11</b>

- \* More than 61% of survey takers indicated that they were very satisfied (19.23%) or satisfied (42.31%) with the ease and clarity of navigating the BON website.

13. The instructions on the website are clear and easy to understand.		
Answer Options	Response Percent	Response Count
5 = Very Satisfied	19.23%	15
4 = Satisfied	42.31%	33
3 = Neutral	17.95%	14
2 = Unsatisfied	11.54%	9
1 = Very unsatisfied	8.97%	7
<b>answered question</b>		<b>78</b>
<b>skipped question</b>		<b>11</b>

- \* Improvements made to the BON website continue to receive positive feedback from survey takers. When asked if website instructions were clear and easy to understand, 19.23% were very satisfied and 42.31% of

respondents were satisfied with the website instructions.

## Facebook Page Feedback

Questions 16 and 17 requested feedback concerning the agency's Facebook page, which was launched in January 2015.

16. How often do you access the Board of Nursing Facebook postings?		
Answer Options	Response Percent	Response Count
Never	67.95%	53
First Time Accessed	6.41%	5
Once or Twice a Year	12.82%	10
Once or twice every 1-6 months	3.85%	3
Once or twice a month	5.13%	4
Once or Twice a Week	3.85%	3
<b>answered question</b>		<b>78</b>
<b>skipped question</b>		<b>11</b>

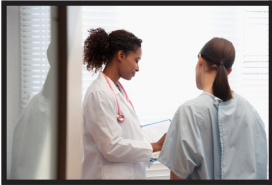
- \* More than two-thirds of survey takers indicated that they have never accessed the site. Among those who did access the page, the highest percentage (12.82%) access the page once or twice a year.

17. Facebook Postings are useful and/or informative.		
Answer Options	Response Percent	Response Count
Very Satisfied	16.00%	4
Satisfied	28.00%	7
Neutral	44.00%	11
Unsatisfied	4.00%	1
Very Unsatisfied	8.00%	2
<b>answered question</b>		<b>25</b>
<b>skipped question</b>		<b>64</b>

- \* Among those responding, 44 % were very satisfied (16%) or satisfied (28%) with the usefulness of BON Facebook postings.

## Focused Feedback Survey Results – BON Strategic Plan

The BON also conducted a focused feedback survey by email which gathered perceptions of issues, conditions, or problems related to the practice of nursing; the most significant needs and demands of the Board's stakeholders; strengths, weaknesses, opportunities, or obstacles affecting the BON's relationship with its stakeholders; and to what extent stakeholders are satisfied with the services the Board provides. Results from this survey may be viewed in the BON Strategic Plan for 2023-2027 submitted to the Texas Legislature in June 2022 at: [https://www.bon.texas.gov/pdfs/publication\\_pdfs/2022%20Board%20of%20Nursing%20Strategic%20Plan.pdf](https://www.bon.texas.gov/pdfs/publication_pdfs/2022%20Board%20of%20Nursing%20Strategic%20Plan.pdf).



## Advanced Practice Registered Nurses (APRNs): Medical or Nursing Peer Review?



Advanced practice registered nurses (APRNs) hold licensure to practice as registered nurses (RNs) as well as their advanced practice licensure. The advanced practice license is linked to the RN license and cannot be issued without RN licensure. Therefore, APRN nursing practice issues are peer reviewed through the nursing rather than medical peer review process. Although APRNs are often reviewed for credentialing and privileging by the medical executive committee or medical credentialing committee, it is not appropriate for a medical peer review committee to carry out either incident-based or safe harbor nursing peer review for advanced practice registered nurses. This requirement for nursing peer review instead of medical peer review, relates to the intent of the two types of peer review. Keep in mind, the Texas Board of Nursing (Board) regulates the licensure and practice of APRNs and therefore the Nursing Practice Act and Nursing Peer Review laws and rules govern an APRN's practice. With nursing peer review, the intent is to determine if there is a deficiency in the nurse's practice and if so, whether that incident qualifies as a minor incident, which can be remediated internally, or if it requires a mandatory report to the Board.

**Section 303.003** of the nursing peer review law specifies the composition requirements of a nursing peer review committee. Nurses must comprise 3/4

of the committee. Again, since APRNs hold licensure to practice as RNs as well as their advanced practice licensure, when the individual whose practice is under review is licensed as an RN (and APRN), 2/3 of the committee must be composed of RNs and/or APRNs, and only the RN and/or APRN committee members may vote. To the extent feasible, the committee shall include at least one nurse who is familiar with the practice area. Other individuals can be on the committee, but only the RNs (including APRNs) will vote, since they know the scope and practice laws and rules, and standards related to nursing practice.

### **Then what are some options for determining which nurses should comprise the nursing peer review committee to review an APRN's nursing practice?**

There is nothing in the law that says a single employer cannot have multiple peer review committees. If it is feasible to do so, an employer could elect to establish a separate committee composed of a majority of APRNs to peer review advanced practice nursing issues. This committee could be separate from the peer review committee that reviews RN and/or LVN practice issues.

If multiple peer review committees are not an option for an employer, it is also possible to invite an APRN who practices

in the same or similar role and population focus area to serve as a resource to the committee when an APRN's practice is reviewed. If asked to participate in the nursing peer review as a resource on APRN practice, and not as a committee member, the resource APRN would not vote. This APRN would serve to provide education regarding the standard of care, information regarding diagnosis and medical management practices, and could offer comment regarding the individual's practice. The resource APRN could be employed by the same employer or could be contracted from outside the employment setting; however, the resource APRN would be bound by the same confidentiality provisions as committee members. For example, if a family nurse practitioner (FNP) is being reviewed in a small facility, there may not be another APRN who is an FNP to serve on the nursing peer review committee. In this case, the committee may consist of mainly RNs and an APRN who is licensed in a different population focus area (for example, a Women's Health Nurse Practitioner), all of which are employed by the facility and are familiar with its culture, policies, and procedures. In addition, the employer can then contract for the services of an FNP to provide the committee with the perspective of the FNP role and functions.

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## Ohio to Implement Nurse Licensure Compact in January 2023

On January 1, 2023, Ohio will officially implement the Nurse Licensure Compact (NLC). If a nurse holds an Ohio single state license, to obtain an Ohio multistate license, starting January 1, 2023, he/she will complete the “Multistate Conversion” application on the Ohio Board of Nursing (BON) website. That means that the current Ohio single state license held by the nurse will be converted to an Ohio multistate license, if eligibility requirements are met. If a nurse does not already hold an Ohio license, to obtain an Ohio multistate license, starting January 1, 2023, he/she will complete the “Reciprocity” (also known as endorsement) application on the Ohio BON website ([nursing.ohio.gov](https://nursing.ohio.gov)). He/she will be issued an Ohio multistate license, if eligibility requirements are met. When nurses hold a multistate license in their primary state of residence, they do not need to hold any single state licenses in any other NLC states, which is a cost savings for nurses.

### Summary of Actions

- continued from page 3

At its regularly scheduled October 2021 Board meeting, the BON charged the Advanced Practice Nursing Advisory Committee (Committee) with reviewing §221.12 and recommending any necessary changes. The Board issued this charge to the Committee based upon an increased number of questions and complaints from the public regarding certain procedures and patient care activities being performed by APRNs. The Committee convened on March 3, 2022, and June 13, 2022, to consider the BON’s charge. The Board considered the Committee’s recommendations for amendments to §221.12 at its July 2022, regularly scheduled Board meeting and voted to propose the amendments in the *Texas Register* for public comment.

The earliest possible date of adoption for proposed amendments to §213.28, §217.2, and §221.12 is September 18, 2022.

### Peer Review - continued from previous page

In other circumstances, when an APRN’s nursing practice is under review, it may be prudent to have a physician serve as a resource regarding medical management and medical plans of care. Nothing in the law prohibits physicians from being involved with the nursing peer review committee as experts or fact witnesses. However, they are prohibited from being voting members when nursing (including advanced practice nursing) practice is reviewed, again due to the primary intent of nursing peer review.

offers the following resources:

- **Board Rule 217.16 Minor Incidents**
- **Board Rule 217.19 Incident-Based Nursing Peer Review and Whistleblower Protections**
- **Board Rule 217.20 Safe Harbor Nursing Peer Review and Whistleblower Protections**
- **Nursing Peer Review - Incident Based**
- **Nursing Peer Review - Safe Harbor**

- **Nursing Peer Review/ Incident-Based and Safe Harbor**
- **FAQs: Nursing Peer Review**
- **Safe Harbor Forms**

Resources for Nursing Peer Review Committees:

- **Nursing Peer Review Evaluation of Practice-breakdown (N-PREP)**
- **Nursing Practice Breakdown- TERCAP**

For more information on Nursing Peer Review the Board

# NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov), using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification, then click on the applicable license type; Discipline & Complaints, select Disciplinary Action, then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Akortsu, Mercy	RN 889975	Reprimand with Stipulations	7/21/22	Dendy, Nichelle Rae	RN 872280	Revoked	6/14/22
Alaneme, Raymond Uchenna	RN 922114 & LVN 300559	Probated Suspension	5/10/22	Deroche, Michelle Marie	RN 913611	Remedial Education, Deferred	5/25/22
Alpiger, Megan Zachary	RN 916900 & LVN 321520	Enforced Suspension	7/6/22	Digilormo, Dana Jeannine	RN 940927	Revoked	5/10/22
Alston, Danielle Lisa	RN 838497	Revoked	5/10/22	Dimatteo, Audrey Marie	RN 984056	Remedial Education	7/19/22
Andrus, Janet Tetlow	RN 760474	Revoked	5/10/22	Doyle, Martha Jean	LVN 230819	Remedial Education	5/25/22
Anumbor, Justina Uzonwanne	LVN 206775	Probated Suspension	6/14/22	Drost, Debra Ashley	RN 828589	Revoked	6/14/22
Armendarez, Kathy Sue	LVN 310881	Revoked	5/10/22	Ebbs, Heather Michelle	LVN 344471	Remedial Education	5/27/22
Ashley, Kimberly Nicole	LVN 303475	Remedial Education	7/13/22	Edwards, Britta	RN 241769	Warning with Stipulations and Fine	7/21/22
Avila, Regina	RN 772613	Voluntary Surrender	7/26/22	Elliott, Symone	LVN 327179	Revoked	5/10/22
Bancook, Carolyn	LVN 302347	Voluntary Surrender	6/6/22	Farrell, Julie Lynn	RN 606625	Reprimand with Stipulations	5/10/22
Baughman, Mishel Marie	RN 717947	Voluntary Surrender	7/6/22	Fernandez, Rosario Tutor	RN 771449	Warning with Stipulations	6/14/22
Bautista, Vanesa	LVN 307394	Voluntary Surrender	7/26/22	Fleming, Tammi Shirell	LVN 214903	Enforced Suspension	7/21/22
Baze, Debra Popham	RN 703021	Warning with Stipulations	6/14/22	Flores Montelongo, Monica	LVN 332770	Probated Suspension	6/14/22
Beames, Megan	RN 990369 & LVN 348648	Warning with Stipulations and Fine	7/21/22	Forbes-De La Cruz, Vashti Jude	AP113286 & RN 547348	Remedial Education with Fine	6/28/22
Bennett, Tacy Lynn	RN 928024	Warning with Stipulations	6/14/22	Foust, Kyle Allen	RN 929780 & LVN 316765	Reprimand with Stipulations and Fine	7/21/22
Bieleu, Gaelleraissa Nana	RN 936480 & LVN 224374	Remedial Education, Deferred	7/26/22	Frazer, Wendy Ndonu	RN 930873	Reprimand with Stipulations	6/14/22
Bogle, Lisa Lemley	RN 836930	Reprimand with Stipulations	7/21/22	Furlong, Charles Robert	RN 818320	Remedial Education, Deferred	5/5/22
Booker, David Michael	LVN 158825	Reprimand with Stipulations	7/21/22	Galvan, Lucinda	LVN 300298	Revoked	5/10/22
Bowland, Rain Leshay	LVN 344805	Voluntary Surrender	6/15/22	Garcia Merino, Antonio	RN 594714	Warning with Stipulations	7/21/22
Boyanton, Erika	PTP NM RN 70059	Enforced Suspension	5/27/22	Gardner, Pamela Kay	RN 696782 & LVN 178074	Warning with Stipulations	7/21/22
Brown, Paula Rose Marie	RN 584987	Probated Suspension	7/18/22	Garza, Christopher Justin	LVN 301742	Revoked	7/21/22
Bunema, Kalala	LVN 309646	Probated Suspension	7/21/22	Green Garcia, Keri An	LVN 215161	Probated Suspension	6/14/22
Burlingame, William Watson	AP120051 & RN 736487	Warning with Stipulations	5/10/22	Griffin, Katie Lynn Lavada	LVN 305098	Reprimand with Stipulations	6/14/22
Butler, Courtney Marie	RN 960144	Remedial Education	7/19/22	Guidi, Rosa Segura	RN 719393 & LVN 173901	Reprimand with Stipulations	7/21/22
Byram, Tammy Lynn	LVN 224196	Warning with Stipulations and Fine	7/21/22	Guidry, Julie Anne	RN 572055	Reprimand with Stipulations	6/14/22
Calzada, Valerie Ramirez	AP135438, RX 24486 & RN 664648	Warning with Stipulations and Fine	6/14/22	Hakizimana, Binta Bah	RN 875727	Reprimand with Stipulations and Fine	5/10/22
Canada, Kimberly C.	LVN 202835	Voluntary Surrender	5/2/22	Hales, Ikey	RN 871272	Voluntary Surrender	7/12/22
Carder, Kelly Denise	RN 594161	Remedial Education	7/14/22	Halverson, Kimberly Joy	RN 684648	Probated Suspension	5/10/22
Carmack, Priscilla Loretta	RN 593941	Revoked	5/10/22	Harding, Kevin Lee	LVN 175830	Revoked	7/21/22
Carr, Jessica Renae	AP143743 & RN 821980	Warning with Stipulations	6/14/22	Harris, Terrie Ann	LVN 1011911	Remedial Education	7/8/22
Chaudhry, Selene	LVN 340087	Remedial Education with Fine	6/8/22	Hayes, Danny Marshall	AP100945, RN 535730 & PTP AZ RN 062760	Voluntary Surrender	6/2/22
Christine, Stacy Caron	LVN 313302	Revoked	6/14/22	Hays, Erin	RN 651628	Revoked	5/10/22
Colmenares, Wallace Javier	RN 740277 & LVN 193836	Warning with Stipulations and Fine	6/14/22	Hendricks, Laurie Ann	RN 705392	Revoked	5/10/22
Comerio, Emily Maurine	RN 809819	Warning with Stipulations	7/21/22	Hess, Mark Anthony	LVN 160482	Enforced Suspension	5/23/22
Cooper, Lorraine C.	RN 657051	Warning with Stipulations and Fine	5/10/22	Hicks, Kimberly Marie	LVN 302735	Revoked	7/21/22
Corral, Daniel	RN 759165	Enforced Suspension	6/14/22	Hollie, Sabrina Christine	RN 874824	Probated Suspension	6/14/22
Craft, Heather Gail	RN 929675	Reprimand with Stipulations	5/10/22	Honey, Julie Elizabeth	LVN 202447	Revoked	5/10/22
Cunningham, Tina Gail	LVN 197028	Warning with Stipulations	6/14/22	Horth, Jane Zeri	RN 1012675	Remedial Education	5/5/22
Dabney, Kimberly Kay	LVN 320560	Revoked	6/14/22	Hull, Pamela D.	AP111491 & RN 501881	Voluntary Surrender	6/5/22
Darden, Christal Marie	LVN 1004363	Warning with Stipulations	6/14/22	Humphries, Meagan Rae	RN 819201 & LVN 222552	Warning with Stipulations	5/10/22
Decoux, Justin Eric	AP131369, RX 20811 & RN 839086	Remedial Education	5/5/22	Huynh, Tammy Tuyet	RN 972020	Warning with Stipulations and Fine	7/21/22
Delillo, Robert Louis	AP101628, RX 16883 & RN 514647	Warning with Stipulations	7/21/22	Ike-Belonwu, Chinwe Cecilia	RN 709944	Warning with Stipulations and Fine	6/14/22
				Iselt, Angela Lynn	LVN 186596	Probated Suspension	7/21/22
				Jacobs, Ashlee Nicole	RN 742553	Probated Suspension	7/21/22

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# DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Jenes, Evghenia	RN 939396	Reprimand with Stipulations	6/14/22	Morgan, Brooke Marie	LVN 328827	Warning with Stipulations and Fine	6/14/22
Jernigan, Leslie M.	RN 256458	Reprimand with Stipulations	6/14/22	Moran, Laura Esther	LVN 313516	Warning with Stipulations	6/14/22
Jimenez, Oscar	LVN 207320	Revoked	5/10/22	Mossman-Bonnette, Amanda Jain	RN 682403	Warning with Stipulations	5/10/22
Johnson, Teresa Ann	LVN 153067	Remedial Education with Fine	5/6/22	Mueller, Cathy Ann	LVN 158466	Revoked	5/24/22
Jones, Leighsa Gayle	RN 657903	Warning with Stipulations	6/14/22	Mullenix, Krista Leigh	RN 835722	Warning with Stipulations	5/10/22
Jones, Markesha Denise	PTP AR PN L056012	Warning with Stipulations	7/21/22	Myles, Alex Randall	RN 867987 & LVN 315267	Voluntary Surrender	5/27/22
Jones, Saadia	RN 921073 & LVN 176127	Revoked	7/21/22	Nava, Marisol	LVN 1005987	Warning with Stipulations and Fine	5/10/22
Jordan, Lee Anne	LVN 117465	Revoked	5/10/22	Ndachoua, Carine Njungwe	LVN 1031285	Warning with Stipulations	5/10/22
Jordan, Lindsay	LVN 350759	Warning with Stipulations	6/14/22	Nevill, Kristin Nicole	LVN 225393	Revoked	7/21/22
Jordan, Wendy Gay	RN 957164 & LVN 307546	Reprimand with Stipulations	7/21/22	Njoku, Ngozika Tracey	AP135461 & RN 925485	Revoked	6/14/22
Kahla, Terri Joanne	RN 576124	Reprimand with Stipulations	6/14/22	Nya, Chresta Abeck	RN 890308 & LVN 300555	Warning with Stipulations, Deferred	6/14/22
Kearns, Andrea Rose	RN 707739	Revoked	7/21/22	Nyakundi, Moses Onchonga	LVN 216902	Reprimand with Stipulations and Fine	7/21/22
Khan, Sobia	RN 929211	Warning with Stipulations, Deferred	5/10/22	Nystrom, Luann Leigh	LVN 306285	Remedial Education	7/13/22
Knighton, Terry Allen	AP111578, RX 4422 & RN 595495	Voluntary Surrender	6/6/22	Obodo, Emilia	RN 643740 & LVN 153846	Reprimand with Stipulations	7/21/22
Knotts, Joy Michelle	RN 660933 & LVN 162860	Remedial Education with Fine	7/18/22	Ochoa, Leeza Marie	RN 879440	Remedial Education	7/19/22
Koroma, Mohamed Salieu	LVN 328732	Remedial Education	5/31/22	Okoroji, Chinyere Birtinia	RN 1015210	Warning with Stipulations	6/14/22
Lachner, Charlotte Marie	AP125495 & RN 772513	Warning with Stipulations	7/21/22	Okoye, Cecilia C.	AP103539, RX 3222 & RN 454395	Warning with Stipulations	5/10/22
Langley, Gelena Marie	LVN 214722	Warning with Stipulations and Fine	7/21/22	Okparaojiako, Nonye Gerdina	LVN 323691	Warning with Stipulations and Fine	5/10/22
Larimore-Olguin, Amber	AP136293, RN 840661 & LVN 302185	Remedial Education	6/15/22	Oluoch, Edwin Otieno	LVN 314101	Warning with Stipulations and Fine	6/14/22
Lee, Mijung	RN 691135	Voluntary Surrender	5/10/22	Osaade, Elizabeth Adetutu	AP130761, RX 20263 & RN 768384	Warning with Stipulations and Fine	7/21/22
Lew, Andrea Lynn	AP143805, RX 32275 & RN 601625	Warning with Stipulations	7/21/22	Palmer, Elaine Marie	RN 806229	Warning	6/14/22
Lewis, Kelly Tupper	AP129118 & RN 794886	Reprimand with Stipulations	6/14/22	Panko, Jacqueline Ann	RN 979296	Voluntary Surrender	7/25/22
Lilley, Cameron Linnea	RN 797245	Voluntary Surrender	5/5/22	Pearson, Karen Adele	LVN 305008	Voluntary Surrender	6/6/22
Llido, Loulie Dan Daniel	RN 933810	Warning with Stipulations and Fine	7/21/22	Pechon, Hazel Kay	RN 896602	Reprimand with Stipulations	5/10/22
Looney, Thresa Ann	RN 650348	Enforced Suspension	7/15/22	Perales-Lopez, Nadia	RN 707170	Probated Suspension	7/21/22
Lucas, Denise Marie	RN 718487 & LVN 121261	Remedial Education	7/12/22	Perez, Domingo Cruz	LVN 157749	Remedial Education with Fine	7/13/22
Lumpkins, Pamela Dawn	RN 845645	Reprimand with Stipulations	5/10/22	Perkins, Johnny	RN 643975	Reprimand with Stipulations	6/14/22
Luttrell, Daphne D.	RN 537545 & LVN 114068	Warning with Stipulations	5/10/22	Pezzat Perez, Yezbek	LVN 327325	Reprimand with Stipulations	7/21/22
Mahnke, Miriam Louise	AP105572 & RN 455270	Warning with Stipulations	7/21/22	Pham, Nguyen	RN 884175	Remedial Education with Fine	7/27/22
Malone, Brandi Michele	AP138255, RX 27077 & RN 750365	Remedial Education, Deferred	6/24/22	Pharr, Robert William	RN 893765	Voluntary Surrender	6/3/22
Martinez, Jose Alejandro	LVN 350461	Enforced Suspension	6/14/22	Pierce, Chad Daniel	RN 777986	Remedial Education with Fine	6/8/22
Masih, Shashi	RN 626212 & LVN 156261	Reprimand with Stipulations	7/21/22	Pitts, Jil Downey	RN 711661 & LVN 146234	Reprimand with Fine	6/14/22
Mbugua, Elizabeth Murugi	RN 1089658 & LVN 319061	Warning with Stipulations	7/21/22	Porretto, Brandy Lynne	LVN 217370	Revoked	5/16/22
McConnell, Nancy Joan	RN 547235	Revoked	5/10/22	Powell, Rejonna Lavette	RN 934684	Reprimand with Stipulations	7/21/22
McDade, Latisha Nicole	RN 884154	Probated Suspension	5/10/22	Ramirez, Cara Le	LVN 159364	Warning with Stipulations	6/14/22
Means, Jeremy Allen	AP139044, RX 27837 & RN 788669	Warning with Stipulations	6/14/22	Ratzlaff, Casey Maureen	RN 696893 & LVN 173225	Enforced Suspension	6/14/22
Medlock, Natalie Nicole	RN 882929 & LVN 182726	Enforced Suspension	6/21/22	Read, Natalie Leilani	RN 964989	Remedial Education	7/28/22
Melchor, Marinna Alyse	RN 959328	Probated Suspension	5/10/22	Redders, Jordan Elizabeth	RN 978331	Warning with Stipulations and Fine	7/21/22
Mendez, Sydni Dae	RN 904010	Probated Suspension	7/21/22	Riccio, Vicky L.	RN 619559 & LVN 147831	Warning with Stipulations	6/14/22
Merle, Carole Ann	LVN 180978	Warning with Stipulations	7/21/22	Rigsby, Natalia Nichele	LVN 196745	Remedial Education	5/17/22
Mickens, Ira Lee	RN 691834	Limited License	6/14/22	Roberts, Matthew Hill	RN 1050838	Voluntary Surrender	5/5/22
Miller, Keri Susanne	LVN 202125	Warning with Stipulations	6/14/22	Rose, Alexandria	RN 846247	Reprimand with Stipulations	7/21/22
Miller, Maibelyne	RN 952272 & LVN 223244	Warning with Stipulations	6/14/22	Rumfeld, Lucas Daniel	RN 821104	Warning with Stipulations	6/14/22
Milner, Matthew Wayne	LVN 221406	Revoked	5/10/22	Salamanca-Jimenez, Natividad	RN 869666	Remedial Education with Fine	7/13/22
Mitchell, Daylon	RN 939829	Reprimand with Stipulations	6/14/22	Salazar, Jessica Trevino	RN 917317	Reprimand with Stipulations	5/10/22
Mitchell, Trayce Donnette	RN 966107	Warning with Stipulations	6/14/22	Samuel, Faith	RN 934570	Warning with Stipulations	6/14/22
Mohbo-Oh, Shiwoh Leonada	RN 979710	Reprimand with Stipulations	7/21/22	Ezinneamaka Sanon, Dieudonne	PTP FL RN 9476203	Voluntary Surrender	5/20/22
Moore, Michael Adam	RN 884553	Revoked	6/14/22				

## DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date
Scott, Heather Michelle	LVN 316506	Voluntary Surrender	7/13/22
Shannon, Natasha Evette	LVN 337581	Revoked	6/14/22
Shapelow, Adam Drew	LVN 353381	Enforced Suspension	6/14/22
Shields, Michael Eric	LVN 202956	Warning with Stipulations and Fine	6/14/22
Shoemake, Emily Anne	RN 887648 & LVN 318742	Remedial Education with Fine	5/3/22
Sierra, Kathleen Buss	RN 1056957	Remedial Education	5/23/22
Siller, Erica Ann	RN 833698 & LVN 301187	Warning with Stipulations	7/21/22
Spicer-Dillon, Carrie June	LVN 1017117	Voluntary Surrender	7/31/22
Stacy, Lori	RN 637179	Enforced Suspension	6/9/22
Stavenna, Kimberly Dianna	RN 769930	Enforced Suspension	5/10/22
Stepan, Kristina Elizabeth	RN 875681 & LVN 231166	Enforced Suspension	5/12/22
Stephens, Ebony Bea	RN 765840	Warning with Stipulations	7/21/22
Stiles, Cheryl Evette	LVN 311284	Reprimand with Stipulations	7/21/22
Subuh, Martha	LVN 164588	Voluntary Surrender	6/15/22
Summers, Ashley Marie	RN 967291 & LVN 328147	Enforced Suspension	6/8/22
Swift, Donna Sue	LVN 97590	Remedial Education with Fine	6/3/22
Tackett, Amanda Jean	RN 938938	Warning with Stipulations	5/10/22
Tanjuakio, Alexander Mariano	AP119056 & RN 701513	Warning with Stipulations	7/21/22
Thomas, Janice Gail	RN 713040	Probated Suspension	7/21/22
Thompson, Sasha	RN 912924	Warning with Stipulations	7/21/22
Thompson, Veronica Renee	RN 883380	Warning with Stipulations	6/14/22
Thorbahn, Maria Menjivar	RN 845503	Voluntary Surrender	7/7/22
Tomlinson, Michael Lawrence	RN 590089 & LVN 139073	Voluntary Surrender	6/6/22
Torson, Lindi Gail	LVN 192118	Enforced Suspension	6/14/22
Touchstone, Susan Reeves	RN 757502	Enforced Suspension	7/21/22
Trevino, Francisco Javier	LVN 352903	Warning with Stipulations	6/14/22
Trevino, Maria Teresa	LVN 196712	Warning with Stipulations and Fine	6/14/22
Trevino, Ruben Lee	RN 812664 & LVN 226054	Probated Suspension	7/21/22
Ulate, Stuart	RN 673294	Voluntary Surrender	6/27/22
Vascianna, Evadne	PTP NY RN 723804	Public Reprimand	5/10/22
Vasquez, Stephanie Ann	LVN 338549	Reprimand with Stipulations	6/14/22
Villa, Krystal Elizabeth	LVN 336818	Warning with Fine	7/21/22
Villeda, Javier Santillan	RN 880896	Warning with Stipulations and Fine	7/21/22
Wall, Christopher Mark	RN 741016	Revoked	7/21/22
Wallace, John R.	RN 612523	Remedial Education	7/25/22
Wallace, Shelia Kay	RN 873863 & LVN 178858	Warning with Stipulations	5/10/22
Walters, Cocaine	LVN 330549	Warning with Stipulations	5/10/22
Walters, Kaitlyn Faith	LVN 325796	Revoked	6/14/22
Watson, Michael Wayne	LVN 167536	Revoked	7/21/22
Watson, Taylor Brielle	RN 915120	Remedial Education	5/4/22
Webb, Angela Reece	AP119974 & RN 689555	Remedial Education with Fine	7/21/22
Webbcorbeil, Michelle D.	RN 784614 & LVN 221302	Warning with Stipulations	6/14/22
Weiss, Erica Cooper	RN 951192	Reprimand with Stipulations	6/14/22
White, Christine Michelle	LVN 217168	Reprimand with Stipulations	6/14/22
White, Teresa Serafina	RN 921928	Limited License	6/14/22
Whiteside, Sabrina Hawkins	RN 451887 & LVN 79593	Voluntary Surrender	7/1/22
Williams, Thomas Robert	RN 688808 & LVN 182274	Revoked	7/21/22
Williams, Toni-Ann Ashley	PTP FL RN 9460042	Warning with Stipulations	5/10/22
Wilson, Alexis Demar	LVN 1013472	Warning with Stipulations and Fine	7/21/22
Wilson, Ashley Renee	RN 933774	Probated Suspension	7/21/22

Name	License Numbers	Discipline	Action Date
Wilson, Johanna Kristy	LVN 210584	Remedial Education with Fine	5/25/22
Wilson, Kara Elizabeth	RN 793848	Revoked	6/14/22
Winkler, Samantha K'Lyn	RN 940470	Remedial Education with Fine	7/11/22
Wirkus, Kimberly Dawn	RN 684623	Reprimand with Stipulations	6/14/22
Wright, Summer Lee-Daniel	LVN 306428	Warning with Stipulations and Fine	6/14/22
Zelaya, Vanessa Odeth	RN 981915	Warning with Stipulations and Fine	5/10/22

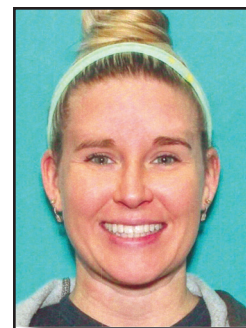
### Abbreviations in the Notice of Disciplinary Action Section

- PTP** Privilege to Practice in Texas associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal Service.
- RX** Prescription Authorization

## IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

### Katelyn Dian O'Rear



Between June 29, 2021, and January 28, 2022, Katelyn Dian O'Rear gained employment with a home health agency in Sherman, Texas, using the registered nurse (RN) license number belonging to another licensee and provided direct patient care while representing herself as an RN to staff, patients, physicians, and the general public. Although Katelyn Dian O'Rear had been issued her own RN license, that license had been suspended under the terms of a Board Order. This case has been referred to the Grayson County District Attorney's Office for prosecution.

**Did you know. . .** As of September 1, 2019, prescribers are limited to issuing prescriptions for controlled substances for acute pain for up to a ten-day supply only. House Bill 2174, passed in the 86th Regular Texas Legislative Session, added this requirement to Texas law.



## TPAPN Fall Educational Opportunities

The Texas Peer Assistance Program for Nurses (TPAPN) safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use or mental health condition or related incident, so they may practice nursing safely. If you would like more information about the TPAPN program, TPAPN is offering a *TPAPN Lunch and Learn* session on December 7, 2022.

The Peer Support Partner is a volunteer nurse who provides peer support, guidance, encouragement, and more, to nurses participating in TPAPN. *Peer Support Partner Informational Sessions* are currently offered monthly by TPAPN so you can learn more about the fundamental role of the Peer Support Partner. The next information

sessions are scheduled for: October 18, 2022; November 15, 2022; and December 13, 2022.

To become a Peer Support Partner, attendance is required at a *Peer Support Partner Workshop*. The *Peer Support Partner Workshop* is designed to provide information about substance use disorder and mental health in nursing as well as information regarding peer support and is offered several times a year. The next date for the *Peer Support Partner Workshop* is October 28, 2022.

Current Peer Support Partners are supported in part through monthly Peer Support Partner educational groups. The monthly *Peer Support Partner Educational Group* will meet

on October 20, 2022; November 17, 2022; and December 16, 2022.

The TPAPN website has more information about the program, Peer Support Partners, and registration links for the various education and training opportunities; please visit [www.tpapn.org](http://www.tpapn.org). A nurse with issues related to substance use or mental health conditions that might impact nursing practice may self-report to TPAPN. A person may report a nurse to TPAPN when aware of a nurse with a substance use or mental health condition when the nurse has not had a nursing practice violation. The TPAPN referral form is on the TPAPN website. A nurse who has committed a practice violation and is impaired or suspected of being impaired must be reported to the Board of Nursing.

### Texas Board of Nursing Meeting Schedule

**2022 Board Meeting Dates**  
**October 20-21**

**2023 Board Meeting Dates**  
**January 19-20      April 20-21**  
**July 20-21      October 19-20**

**2022 Eligibility and Disciplinary Committee Meeting Dates**  
**November 8      December 13**

For meeting times and locations, visit the Board of Nursing website.

\* - Due to the COVID-19 Virus, the Board meeting scheduled for October 20-21, 2022, may be conducted to include virtual participation. Meeting access information will be posted at: [www.bon.texas.gov](http://www.bon.texas.gov)

### Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400  
FAX.....(512) 305-7401  
-- 24-hour Access  
-- License Verification  
-- General Information  
ENFORCEMENT.....(512) 305-6838  
-- Complaint and Disciplinary Action Inquiries  
-- Violations of NPA and Rules and Regulations  
-- Monitoring of Disciplined RNs and LVNs  
OPERATIONS  
CUSTOMER SERVICE.....(512) 305-6809  
-- License Renewals, Endorsement, Examination, or Continuing Education for Nurses.....[Licensing@bon.texas.gov](mailto:Licensing@bon.texas.gov)  
SALES OF LISTS.....(512) 305-6848  
-- Electronic Nurse Files  
PROFESSIONAL AND VOCATIONAL NURSING  
ADVANCED PRACTICE.....(512) 305-6843  
-- APRN Application and Prescriptive Authority Procedures.....[aprn@bon.texas.gov](mailto:aprn@bon.texas.gov)  
NURSING EDUCATION.....(512) 305-6816  
NURSING PRACTICE.....(512) 305-6802  
-- Nursing Practice Issues  
-- Legislation  
-- Workshop Information.....(512) 305-6844  
-- Workshop e-mail inquiries.....[workshops@bon.texas.gov](mailto:workshops@bon.texas.gov)  
NEWSLETTER INFO.....(512) 305-6842  
-- WEB Address.....[www.bon.texas.gov](http://www.bon.texas.gov)  
-- Nurse Portal e-mail inquiries.....[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing  
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Austin, Texas 78701



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#### Office Hours and Location

The office of the Texas Board of Nursing is located in the George H.W. Bush Building, located next to the Bob Bullock Museum in downtown Austin, across the street from the University of Texas. The mailing address is: 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. If you need to reach the Board, please call (512) 305-7400 or send an email to: [webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)

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### **Nursing Delegation: Distribution of the Workload\*\***

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 CNE contact hours. Cost: \$25.00.

### **Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections\*\***

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.2 CNE contact hours. Cost \$25.00.

### **Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incident Rule\*\***

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost \$25.00.

### **BON Lifelong Learning Account**

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

### **BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement**

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

**Please Note:** Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

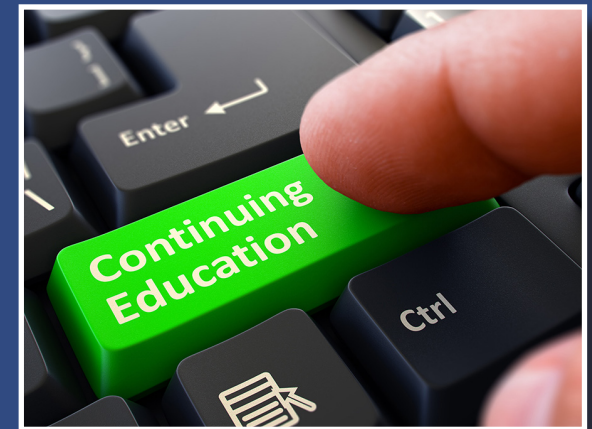
Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/> for the latest information.



Texas Board of Nursing  
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Austin, TX 78701

## **Texas Board of Nursing**

### **Learning Opportunities: 2022-2023**



## **Continuing Competency Workshops and Online Educational Offerings**

The Texas Board of Nursing is excited to offer learning opportunities for 2023. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited; early registration is recommended.





## 2022 Workshop

### **Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics\*\*#+>**

*This virtual workshop has been approved for 7.7 contact hours of continuing nursing education (CNE).*

**November 9, 2022 (Wednesday)**

**Note:** Computer speakers are **REQUIRED** for all virtual workshops. No cash accepted for payment. Early registration is encouraged.

**Cost:** Virtual workshop preregistration \$79.00.

**Time:** 8:00 am to 4:00 pm Central Standard Time (CST) for virtual workshops.

Note: The Board of Nursing is finalizing the 2023 workshop schedule. The schedule will include one in-person workshop. Details for this workshop will be announced in the January 2023 *Bulletin*.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/> for the latest information.

## How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at [www.bon.texas.gov](http://www.bon.texas.gov) and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

### Legend

- \*\* This continuing nursing education offering was approved by the Texas Board of Nursing, an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
- # This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.
- < This course satisfies nursing delegation requirements for Board orders.



## Interactive Online Learning

### **Nursing Regulations for Safe Practice\*\***

This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

### **Prescriptive Authority for APRNs\*\***

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

### **Documentation: So Let It Be Said...In Writing That Is\*\***

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: \$25.00.

### **Texas Online Nursing Jurisprudence Exam Prep Course@**

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: \$25.00.

### **Determining APRN Scope of Practice\*\***

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: \$25.00.